

## Agreement

### Election Timeline Under SELRA, JELRA, and MLRA as Proposed in S.254 Amendment Assumes No Extensions

- Union files petition for election with Board and employer.

• **2-5 business days** after petition is filed: Employer provides the Board and the union with a list of the employees in the proposed bargaining unit that includes their job titles.

• **4-7 business days** after petition is filed: Employer submits its objections to the proposed bargaining unit and any other unit determination issues to the Board and provides a copy to the union

• **8-10** business days after the petition is filed: Board will hold a hearing if the employer has filed objections that aren't resolved

**The hearing will consider both questions of appropriate unit and individual inclusion or exclusion.** (this negates the need for a post election hearing and segregating ballots)

**Briefs may be submitted by mutual agreement or by the request of the VLRB within 5 business days after the hearing.**

• 5 business days after the hearing: Board issues its decision

• 2 business days after decision is issued: Provided Board has ordered an election, employer provides union and Board with a list of employees in the bargaining unit and their contact information,

• **21-23** business days after the petition was filed (roughly 8 business days after Board decision): Board holds election.

~~• Not more than 30 calendar days after election: Board holds hearing regarding any outstanding questions of whether certain employees should be included in the bargaining unit.~~

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**Change all extension language to The VLRB may extend any internal deadline as requested by either party or needed by VLRB for good cause so long as an election is held within 60 calendar days of the petition filing. VLRB can allow an additional 30 day extension under extraordinary circumstances, or by mutual agreement of the parties.**

(note currently S.254 requires an election within 21 business days=29 calendar days)